



AMCHAM Human Resources Committee



MISSION

1. To establish best HR practices in Vietnam as relates to providing information regarding the employment situation in Vietnam
2. To publish its findings as a guide to all member companies
3. To exchange information, share knowledge and experience to help each other as well as obtain information from members of other AmCham Committees



MISSION (cont.)

4. To keep members updated on the latest and relevant government regulations and policies as relates to labor practice
5. To interact with other AmCham Committees and respond to their information request
6. To add membership value by being an active resource center on HR-related issues



ACHIEVEMENT

Established in 2001 ...

We conducted 12 meetings; key topics include Interviewing Techniques, PIT Efficiency, TNA and Training evaluation, HR practices on Redundancy/Overtime, HRMS, ...

We provide professional HR inputs for:

- . Proposed Labor Code Amendments
- . Position Paper on Personal Income Tax



ACHIEVEMENT (cont.)

We organized AmCham Career Fair with:

- . 19 companies hosting recruitment booths
- . 3,000 students from 13 universities

We initiated the AmCham Scholarship Program:

- . 3 universities of the National University HCM
- . 123 highly qualified students participated
- . 10 brightest students awarded



ACTIVITIES

We also hosted for our Committee members:

- . Round table discussion
- . Public forum
- . Team building
- . Charity events



ACTIVITIES (cont.)

Our latest milestones:

AmCham scholarship 2012 with:

- . 419 Participants from 11 universities
- . 90 finalist
- . 76 outstanding students awarded, (45 winners, 31 runners-up)

The most recent event held by AmCham HR Committee:

April 04, 2010 - Information Session on revised Labor Code



WHAT'S NEXT?

We will re-launch the AmCham HR Committee, one of the most active committees of AmCham.

BUT ...

- . We will address the benefits of our members
- . Tell us what YOU need
- . And we will CUSTOMIZE our activities for YOU

*Simply fill in the questionnaire and
return to Amcham (attn. Ms. Amy – Mai Huong)*



THANK YOU!