The Charter Implementation Plan

The adoption of a new Charter by the general membership of the American Chamber of Commerce in Vietnam ("AmCham") will require a well-organized implementation plan for the transition to the restructured Chamber.

We propose the following general principles to manage the transition from the "old" (existing) Charter to the new Charter:

Upon its approval, the new Charter shall supersede the old Charter. Until a new National Board can be formed and a new National Chair elected, on an extraordinary basis, the Chair of the Board of AmCham Vietnam in Ho Chi Minh City, who is also the legal representative of AmCham in Vietnam, shall serve as the interim National Chair.

The interim National Chair shall immediately form a Nominations Committee to evaluate nominations for the new National Board, select the short-list slate of candidates, and ensure the integrity of the election by the members. The interim National Chair shall form the Nominations Committee from the Boards of Governors of Ho Chi Minh City, Hanoi, and Da Nang taking office in January 2023.

The interim National Chair shall be replaced by the Chair of the new, democratically elected National Board.

Through the delegation from the General Membership, the new National Board shall exercise all legal power of the Chamber. Exceptionally, to assist in the transition to the new Charter, during 2023 the new National Board shall be fully empowered by the General Membership to:

- transfer the Chamber's "Master License" to the new National Board of Governors;
- transfer the legal name of AmCham Vietnam legal name to the new National Board of Governors;
- transfer the duly registered Legal Representative role to the newly elected National Board Chair;
- create an AmCham Chapter in Ho Chi Minh City, on a par with the Hanoi and Da Nang Chapters;
- consolidate, centralize, and/or close bank accounts held by the Chapters;
- do any other such things necessary for the effective implementation of the new Charter.

No later than December 31, 2023, the National Board of Governors shall present proposals to the General Meeting for:

- the definition and requirements for the constitution of a Chapter; and,
- any required modifications to the new Charter, based on AmCham's preliminary experience.